



## National Survey Results

**Q1** Women's roles and opportunities in the workplace have expanded greatly in recent decades. I'm going to read two statements. Which statement do you think is more representative of where women are today? Here's the first one: 'Women are still discriminated against in all areas of life, and the workplace is no exception.' Here's the second one: 'Women have made most of the progress they need to make to achieve equality in the workplace.'

*Women are still discriminated against in all areas of life, including the workplace* ..... 51%

*Women have made most of the progress necessary to achieve equality* ..... 42%

*Not sure* ..... 6%

**Q2** Now I'm going to ask about several policy ideas that federal and state policymakers could consider in order to help keep working families more economically secure. Please say if you would support or oppose each of these ideas. The first is a minimum number of paid sick days per year.

*Support* ..... 75%

*Oppose* ..... 13%

*Not sure* ..... 11%

**Q3** The next is paid family leave in case someone has a child or an immediate family member gets sick.

*Support* ..... 71%

*Oppose* ..... 16%

*Not sure* ..... 13%

**Q4** The next is equal pay for equal work, regardless of gender.

*Support* ..... 92%

*Oppose* ..... 5%

*Not sure* ..... 3%

**Q5** 50 years ago, 25% of women were their family's primary breadwinner or co-breadwinner. Today, nearly two-thirds of women are the primary or co-breadwinner. Considering this change, how much do you think our public policies and workplace policies have kept up with this change? Do you think they've kept all the way up, mostly, somewhat, a little, or not at all?

*Kept all the way up* ..... 14%

*Mostly kept up* ..... 28%

*Kept up somewhat* ..... 31%

*Kept up a little* ..... 15%

*Haven't kept up at all* ..... 7%

*Not sure* ..... 5%

**Q6** If you are a woman, press 1. If a man, press 2.

*Woman* ..... 53%

*Man* ..... 47%

**Q7** If you are a Democrat, press 1. If a Republican, press 2. If you are an independent or identify with another party, press 3.

*Democrat* ..... 42%

*Republican* ..... 38%

*Independent / Other* ..... 20%

**Q8** If you are Hispanic, press 1. If white, press 2. If African-American, press 3. If other, press 4.

*Hispanic* ..... 9%

*White* ..... 74%

*African-American* ..... 12%

*Other* ..... 5%



**Q9** If you are 18 to 29 years old, press 1. If 30 to 45, press 2. If 46 to 65, press 3. If you are 65 or older, press 4.

18 to 29.....	8%
30 to 45.....	24%
46 to 65.....	47%
Older than 65.....	21%